



Call for Applicants to the XBRL International Best Practices Board 29 January 2009

The XBRL Nominations Committee seeks applicants to the XBRL International Standards Board (XSB). The Standards Board consists of 7 members, appointed by the ISC. Ideally each member should fill a specific competency-role to achieve a balanced perspective. To ensure appropriate and balanced representation it is important that the board consist of a blend of skills. The board comprises members that are technically focussed and technically competent as well as business focussed (see also Section 2.3 "Spread of Membership" of the XSB Charter)

The XSB charter can be found at <http://www.xbrl.org/StandardsBoard/>

The Purpose of the XBRL Standards Board is to actively manage the production and finalisation of stable, high quality, interoperable specifications and other supporting technical materials in support of XBRL-based business reporting.

The scope of the XBRL Standards Board is limited to the production of technical materials agreed by the International Steering Committee, to a timetable proposed by the XSB and approved by the ISC through the formation and oversight of the International Technical Working.

The XSB operates in conformance with a set of processes approved and published by the ISC that ensure appropriate levels of quality, review, testing and analysis by XBRL member and non-member stakeholders.

The targeted competency mix is as follows.

Three Members: Architecture - with focus on XML and specifically XBRL technology including competencies and experiences in designing and developing service oriented architectures (SOA), database application design for business intelligence solutions (analytics, reporting).

Two Members: Business reporting management experts - with focus on the design and/or operation of end-to-end business process associated with performance reporting, including competencies and experiences in designing and managing systems from the business owner perspective, and defining the business architecture. Needs to have an understanding of the process of implementing new technology in an organization, working closely with IT teams

One Member: Product management - with focus on the gathering, analysis and prioritizing of requirements from business to functionality requirements. Experiences and competencies should include active team participation in technology projects or products from start to completed work or released product.

One Member: Program management - with focus on the design of feature sets based on functional requirements. Competencies include the ability to drive key trade off decisions, to illustrate the best sequencing of features over time from a design perspective that also meet requirements, and to evaluate the resource requirements for development and the delivery capacity of a distributed, matrix team.

All members must demonstrate clear record of working in an international setting with clear competencies of teaming, technical judgement, negotiation, and strategic planning.

Each Applicant is asked to submit a Curriculum Vita including a cover letter/candidate statement which states how he/she aligns with the targeted competencies stated above, by 23:59 UTC Monday 2 March 2009 to xsb@xbrl.org.

